Creating Central Bedfordshire

Documentation Hierarchy

The purpose of this document is to list the key documents that are essential for the creation of the new council. The completion date for the documents is also shown on the Implementation Plan.

Last updated: 7 August 2008.

| Туре | Title | Purpose | Owner | Key Date | Current Status |
|-----------|---|---|-----------|-------------|---|
| Strategic | A Joint Proposal for Unitary Local Government in Bedfordshire | Responds to the Sec of State's invitation and says how the new council could operate. | S Redmore | Dec 07 | Accepted by Sec of State 6 March 08 |
| | Central Bedfordshire Shadow Council Constitution | Explains how the shadow council operates. | B Morris | Apr 08 | Agreed by Shadow Council 10 April 08 |
| | Implementation Strategy | Sets out the overall approach to creating the new council including transition governance structures. | S Redmore | Apr 08 | Agreed by Shadow Exec on 10 April 08 |
| | Implementation Plan | Summarises key milestones and provides the basis for monitoring progress. | S Redmore | Ongoing | Agreed by Shadow Executive 10 June 08 & updated weekly by OPB. Latest copy posted on CB website. Considered monthly by DCLG |

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|------|----------------------------------|---|------------------------|-------------|--|
| | Risk log | Identifies risks to achieving the plan and actions to mitigate risks. Each workstream has its own detailed risk log. | F Stevens | Ongoing | Agreed by Shadow Executive 10 June 08 & updated weekly by OPB. Considered monthly by DCLG. |
| | Issue log | Captures risks that have happened and action taken in response. Each workstream has its own detailed issue log. | F Stevens | Ongoing | Reviewed by OPB weekly. Considered monthly by DCLG |
| | Vision and priorities | To provide a long term framework which will be translated into detailed plans. | S Redmore | Aug 08 | Agreed by Shadow Exec 5 Aug 08. |
| | Strategic Plan | Clarifies purpose of the new council for staff, Councillors, customers, partners; essential background to budget setting; thinks ahead to CAA in April 2009. Three year time frame. | S. Redmore D Moores | Sept 08 | Due to be reported to Shadow Exec 2 Sept 08 |
| | Performance management framework | Sets out targets and monitoring regime. | D. Moores | Dec 09 | Not started in detail but draft business plans are being based on staffing needed to achieve the new National Indicator set |
| | Medium term financial strategy | Provides a longer term context within which to consider next year's budget. | DSutherland | Feb 09 | Many imponderables at this stage. Do not envisage one appearing <i>formally</i> until the same time as we put the final budget |

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| | | | | | report together (February 09). At that stage it will be vital to have the MTFS in place so that Members canconsider the forward consequences of budget decisions. Anticipate that we would start to pull something together in early autumn when some of the pieces have slotted into place and we have a much better idea of some key information. We will then carry out an iterative process of adjustment through to budget setting. |
| | Budget 2009/10 | Budget by service | D.Sutherland | Feb 09 | See above. |
| | | | | | |
| Operational | Project initiation documents (PIDs) | Individual PIDs for each workstream define scope, objectives, deliverables, organisation structure and initial project plan. | M Headicar P Stabb F. Stevens | Jul 08 | All completed. These are working background documents and not intended for publication. |
| | Handling transitional service delivery | Informal document capturing the way forward for individual servicves. Developed in consultation with Bedford Borough. A similar document is in preparation covering services currently provided by Beds CC for Luton. | M. Headicar P. Stabb | Aug 08 | A number of matters remain unresolved especially hosting and issues associated with Bedford Borough's awaited decision on enterprise resource planning software. |

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|-----------------------|----------------------------|--|-------------------------------------|-------------|--|
| | | Concluding this work is vital for business planning because it will determine staff numbers. | | | |
| | Business plans | To establish a blueprint for what each service will look like on 1 April 09 and beyond; to deliver promised savings; redesign services to reflect the December 07 proposal (see separate detailed sheet) | M Headicar P Stabb F. Stevens | Sept 08 | Draft plans have been prepared for all but two workstreams. Final business plans are due by the end of September. There will be a "challenge day" in October when the new Management Team will review the plans. |
| | Directorate plans | Two/ three page summaries of the business plans showing how the vision and priorities cascade down into the new directorates | M Headicar P Stabb | Sept 08 | It is intended to recommend the Directorate Plans to Shadow Executive on 30 September for approval. |
| Cross | Poople management | Sate out arrangements for | M Williams | July 08 | Out to consultation with unions. In |
| cutting – examples | People management protocol | Sets out arrangements for staff affected by change eg consultation. | IVI VVIIIIAITIS | July 00 | accordance with national regulations the Protocol will be recommended to the Shadow Executive (on 2 September) |
| | Accommodation Strategy | Set out which premises will be used for which functions; deal with findings of condition survey. | TChaple | Dec 08 | Work commenced. External assistance appointed. A draft will be reported to Shadow Executive on 30 September and a final version on 16 December. |

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|------|---------------------------------|--|--------------------------|-------------|--|
| | Local Area Agreement 2009/11 | Developed in partnership; sets out planned outcomes against government targets. | Clive Jones E Malarky | Feb 09 | Current LAA written with a view to being disaggregated. |
| | Customer First Strategy | Will cover all channels with the aim of providing first class customer services. | Clive Jones | Mar 09 | Officer discussion underway involving all four councils. |

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